

must conform to standards of the particular profession or career.

16.1.2 At least 5 of Program Coordinators must hold a doctoral degree or equivalent, or hold at least a master's degree or equivalent with academic title of not less than Associate Professor and have academic work which is not work written for graduation. In the last 5 years, 3 pieces of work must have been disseminated according to the rule for academic position classification. In addition, at least one of the publications must be published in a national or international journal, or in proceedings from an academic conference.

In case that the number of Program Coordinators does not match with the required number as specified in 16.1.2, or have the number of students less than 10, the University must present the current number and qualifications of Program Coordinators to the Higher Education Commission on a case by case basis.

16.1.3 Lecturers must be Permanent Lecturers or special lecturers holding at least a master's degree or equivalent in the field of study or a related field with teaching skills and experience in the conduct of research which is not part of studies conducted in order to complete their degree. In the last 5 years, 3 pieces of work must have been disseminated according to the rule for academic position classification.

The master's degree qualification of a Special Lecturer can be exempt, if a Special Lecturer has a minimum of a bachelor's degree or equivalent, together with at least 6 years of work experience in teaching. Special Lecturers must have teaching hours totaling not more than 50% of a particular course, and must be under the supervision of a permanent lecturer in that course.

For graduate diplomas for profession, the qualifications of lecturers must conform to standards of the particular profession or career.

## 16.2 Master's Degree

16.2.1 Program Lecturers must hold at least a master's degree or equivalent and have academic work which is not work written for graduation. In the last 5 years, 3 pieces of work must have been disseminated according to the rule for academic position classification. In addition, at least one of the publications must be published in a national or international journal. Program Lecturers teaching in Plan A: A2 and Plan B can use proceedings from an academic conference.

16.2.2 The minimum number of Program Coordinator is to be three (3). Program Coordinators must hold a doctoral degree or equivalent, or hold at least a master's degree or equivalent with academic title of not less than Associate Professor and have academic work which is not work written for graduation. In the last 5 years, at least 3 pieces of work must have been disseminated according to the rule for academic position classification. In addition, at least one of the publications must be published in a national or international journal. Program Coordinators teaching in Plan A: A2 and Plan B can use proceedings from an academic conference.

In case that the number of Program Coordinators does not match with the required number as specified in 16.1.2, or have the number of students less than 10, the University must present the current number and qualifications of Program Coordinators to the Higher Education Commission on a case by case basis.

16.2.3 Thesis advisors and independent study advisors can be divided into two groups:

(1) Thesis advisors and independent study advisors must be a Program Lecturer holding a doctoral degree or equivalent, or holding at least a master's degree or equivalent with academic title of not less than Associate Professor and have academic work which is not work written for graduation. In the last 5 years, at least 3 pieces of work must have been disseminated according to the rule for academic position classification. In addition, at least one of the publications must be published in a national or international journal. Thesis advisors and independent study advisors in Plan A: A2 and Plan B can use proceedings from an academic conference.

(2) Thesis co-advisors must be a Permanent Lecturer holding the same educational qualifications and academic work as those of a Thesis advisor.

For a Thesis co-advisor who is an External Expert or a graduate Special Lecturer, he/she must hold a doctoral degree or equivalent, and have at least 10 academic works

published in acceptable journals listed in a national database, or at least 5 academic works published in acceptable journals listed in an international database, which exactly match with, or relates to the thesis or independent study.

If External Experts do not have adequate academic qualifications or the number of academic works that match with the requirement, External Experts must have expertise or high experience and must be acceptable in the field, or in the related field of the thesis or independent study conducted. The approval of the external expert's qualifications is upon the decision of the University Council and the University must inform the Higher Education Commission of the approval result.

#### 16.2.4 Examiner

16.2.4.1 Thesis examiner committee must consist of Program Lecturer and External Expert totally not less than 3 people. An examination chairperson must not be thesis advisor or thesis co-advisor. The qualifications of thesis examiners are as follows:

(1) Program Lecturers must hold a doctoral degree or equivalent, or hold at least a master's degree or equivalent with academic title of not less than Associate Professor and have academic work which is not work written for graduation. In the last 5 years, at least 3 pieces of work must have been disseminated according to the rule for academic position classification. In addition, at least one of the publications must be published in a national or international journal. Program Lecturers working as thesis examiners in Plan A: A2 and Plan B can use proceedings from an academic conference.

(2) External Experts must hold a doctoral degree or equivalent and have at least 10 pieces of academic works published in acceptable journals listed in a national database, or at least 5 academic works published in acceptable journals listed in an international database, which exactly match with, or relates to the thesis or independent study.

If External Experts do not have adequate academic qualifications or the number of academic works that match with the requirement, External Experts must have expertise or high experience and must be acceptable in the field, or in the related field of thesis or independent study conducted. The approval on an External Expert's qualifications is upon the decision of the University Council and the University must inform the Higher Education Commission of the approval result.

16.2.4.2 Independent study examiners must have the same qualifications and the number of academic work requirements as those of thesis examiners.

16.2.5 Lecturers must be Permanent Lecturers or special lecturers holding at least a master's degree or equivalent in the field of study or a related field with teaching skills and experience in the conduct of research which is not part of studies conducted in order to complete their degree. In the last 5 years, at least one piece of work must have been disseminated according to the rule for academic position classification.

Special Lecturers must have teaching hours totaling not more than 50% of a particular course, and must be under the supervision of a permanent lecturer in that course.

#### 16.3 Higher Graduate Diploma

16.3.1 Program Lecturers must hold a doctoral degree or equivalent, or hold at least a master's degree or equivalent with academic title of not less than Associate Professor and have academic work which is not work written for graduation. In the last 5 years, 3 pieces of work must have been disseminated according to the rule for academic position classification. In addition, at least one of the publications must be published in a national or international journal, or in proceedings from an academic conference.

Regarding higher graduate diplomas for profession, the qualifications of Program Lecturers must conform to standards of the particular profession or career.

16.3.2 The minimum number of Program Coordinator is to be five (5). Program Coordinators must hold a doctoral degree or equivalent, or hold at least a master's degree or equivalent with academic title of not less than Professor and have academic work which is not work